WEGMANN DAZET & COMPANY, A.P.C. 111 VETERANS BLVD., SUITE 800 METAIRIE, LA 70005 (504)837-8844

MAY 10, 2018

THE IDEA VILLAGE
900 CAMP STREET NO. 308
NEW ORLEANS, LA 70130

THE IDEA VILLAGE:

ENCLOSED IS THE ORGANIZATION'S 2016 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

FORM 990 - STATE RETURN:

PLEASE SIGN AND MAIL ON OR BEFORE MAY 15, 2018.

MAIL TO - ATTORNEY GENERAL STATE OF LOUISIANA PUBLIC PROTECTION OFFICE P.O. BOX 94005 BATON ROUGE, LA 70804-9005

WE HAVE ENCLOSED MAILING ENVELOPES FOR YOUR CONVENIENCE IN FILING THE RETURN.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

WE RECOMMEND THAT YOU USE CERTIFIED MAIL WITH POST MARKED RECEIPT FOR PROOF OF TIMELY FILING.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

JONATHAN P. KOENIG, CPA WEGMANN DAZET & COMPANY, A.P.C.



Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling" selection box in the Adobe "Print" dialog.



IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2016, or fiscal year beginning $\ JUL\ 1$, 2016, and ending $\ JUN\ 30$, 20 17

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization Employer identification number 45-0470675 THE IDEA VILLAGE

Name and title of officer SALLY FORMAN ACTING CEO

Type of Return and Return Information (Whole Dollars Only) Part I

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

| 1a | Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 2,671,665. |
|----|-------------------------------------------------------------------------------------------------|------------|------------|
| 2a | Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) | 2 b | |
| За | Form 1120-POL check here b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a | Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5а | Form 8868 check here b Balance Due (Form 8868, line 3c) | 5b | |
| | | | |

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

| Officer's | PIN: | check | one | box | only |
|-----------|------|-------|-----|-----|------|
|-----------|------|-------|-----|-----|------|

X | authorize WEGMANN DAZET &

| ERO firm name | Enter five numbers, but do not enter all zeros |
|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| as my signature on the organization's tax year 2016 electronically f | filed return. If I have indicated within this return that a copy of the return |
| is being filed with a state agency(ies) regulating charities as part of enter my PIN on the return's disclosure consent screen. | the IRS Fed/State program, I also authorize the aforementioned ERO to |
| | e on the organization's tax year 2016 electronically filed return. If I have with a state agency(ies) regulating charities as part of the IRS Fed/State een. |
| Officer's signature | Date ▶ |
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification | |
| number (EFIN) followed by your five-digit self-selected PIN. | 72554370005 |

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

to enter my PIN

do not enter all zeros

EXTENDED TO MAY 15, 2018

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Tax year beginning JUL 1, 2016 and ending JUN 30,

6 Open to Public Inspection

OMB No. 1545-0047

| $\underline{\sim}$ | 01 1110 | and the search of tax year beginning 001 1, 2010 and | ending 0 | ON 30, 2017 | | | | | |
|--------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------|---------------------------------|--|--|--|--|
| B c | heck if pplicable | C Name of organization | | D Employer identifi | cation number | | | | |
| X | Addres | | | | | | | | |
| | Name change | Doing business as | 45-0470675 | | | | | | |
| | Initial return | - | Room/suite | /suite E Telephone number | | | | | |
| | Final return/ | QOO CAMD CODEED | 308 | | 291-2563 | | | | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 2,671,665. | | | | | |
| | Ameno | | | H(a) Is this a group re | | | | | |
| | Applic | | | for subordinates | 77 | | | | |
| | pendir | SAME AS C ABOVE | | | | | | | |
| <u></u> | ax-exe | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | H(b) Are all subordinates in | ncluded? Yes No | | | | | |
| | | te: DEAVILLAGE.ORG | | H(c) Group exemptio | | | | | |
| | | organization: X Corporation Trust Association Other ▶ | I Year | | A State of legal domicile: LA | | | | |
| | rt I | Summary | | <u> </u> | , otato or togal dominono, | | | | |
| | | Briefly describe the organization's mission or most significant activities: OUR | MISSIC | N IS TO IDE | NTIFY. | | | | |
| Activities & Governance | ' | SUPPORT, AND RETAIN ENTREPRENEURIAL TALE | NT IN | NEW ORLEANS | . THE IDEA | | | | |
| na. | | Check this box if the organization discontinued its operations or dispo | | | | | | | |
| Ve | l . | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 15 | | | | |
| ၓ | l . | Number of independent voting members of the governing body (Part VI, line 1b)_ | () | 4 | 15 | | | | |
| ფ | | Total number of individuals employed in calendar year 2016 (Part V, line 2a) | | 5 | 15 | | | | |
| iţie | l . | Total number of volunteers (estimate if necessary) | | 6 | 63 | | | | |
| 흕 | l . | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. | | | | |
| ď | | Net unrelated business taxable income from Form 990-T, line 34 | | 7b | 0. | | | | |
| | | The difficultied business taxable meetine from 1 on 1 on 1, into 04 | | Prior Year | Current Year | | | | |
| • | 8 | Contributions and grants (Part VIII, line 1h) | | 2,421,517. | 2,121,048. | | | | |
| nue | | (5.1)(11.1) | | 44,025. | 10,175. | | | | |
| Revenue | | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 319. | | | | |
| æ | l | Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10c, and 11e) | | 0. | 540,123. | | | | |
| | l | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 2,465,542. | 2,671,665. | | | | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 50,000. | 58,225. | | | | |
| | | Development to a series of the | | 0. | 0. | | | | |
| 'n | l | | | 1,113,672. | 845,833. | | | | |
| Expenses | 162 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) | | 0. | 0. | | | | |
| per | h | Total fundraising expenses (Part IX, column (D), line 25) 139.0 | 08. | • | • | | | | |
| Ě | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,301,574. | 1,501,513. | | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,465,246. | 2,405,571. | | | | |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 296. | 266,094. | | | | |
| es | 13 | Trevenue less expenses. Subtract line 10 from line 12 | | ginning of Current Year | End of Year | | | | |
| ets (| 20 | Total assets (Part X, line 16) | 50 | 1,038,536. | 1,211,146. | | | | |
| Net Assets or Fund Balances | 21 | Total assets (Part X, line 16) Total liabilities (Part X, line 26) | | 112,475. | 18,991. | | | | |
| Vet | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 926,061. | 1,192,155. | | | | |
| Pa | rt II | Signature Block | | 320,0020 | 1,132,1330 | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedule | s and statem | ents, and to the hest of m | v knowledge and belief it is | | | | |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of wl | | | y Kilowiougo uliu bollol, it lo | | | | |
| 11 00, | 001100 | the desirence of the property (only than onlost) to be dead on an information of the | non propuror | nao any knowleage. | | | | | |
| Sigi | • | Signature of officer | | I Date | | | | | |
| _ | | SALLY FORMAN, ACTING CEO | | | | | | | |
| Her | е | Type or print name and title | | | | | | | |
| | | | П | Date Check | TT PTIN | | | | |
| Paid | | Print/Type preparer's name JONATHAN P. KOENIG Preparer's signature | | if | | | | | |
| | arer | | | self-employ | 72-0870824 | | | | |
| | Only | | | Firm's EIN | 12 00/0024 | | | | |
| USC | Jilly | Firm's address 111 VETERANS BLVD., SUITE 800 METAIRIE, LA 70005 | | Dhana na / E | 04)837-8844 | | | | |
| N 4 = - | the I | RS discuss this return with the preparer shown above? (see instructions) | | Filolie IIo. (J | | | | | |
| ıvıa) | r trie it | uiscuss inis relum with the preparer shown above? (see instructions) | | | X Yes No | | | | |

4d Other program services (Describe in Schedule O.)

Expenses \$ including grants of \$

e Total program service expenses ► 1,987,654.

Form 990 (2016) THE IDEA VIL: Part IV Checklist of Required Schedules

| | | | Yes | NO |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|-----|------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | 37 |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | | 44- | Х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | 11a | | |
| b | | 11b | | Х |
| c | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | 110 | | |
| Ū | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | ا ــ ا | | v |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | х |
| 17 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 47 | | х |
| 10 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | - 22 |
| 18 | | 18 | | Х |
| 19 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 10 | | -22 |
| IJ | complete Schedule G, Part III | 19 | | Х |
| | | | | |

Form 990 (2016) THE IDEA VILLAGE Part IV Checklist of Required Schedules (continued)

| | | | Yes | NO |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----|-------------|
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | 77 |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | 3,7 |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | 7,7 |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | v |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | Х |
| 00 | Schedule N, Part II | 32 | | ^ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | Х |
| 24 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1 | 24 | | х |
| 250 | | 34 35a | | X |
| 35a | | 35a | | -25 |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 330 | | |
| 30 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30 | | |
| 51 | and that is treated as a partnership for foderal income tay proposed If "Voo." complete Cohodylo D. Port VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 31 | | |
| 50 | Note. All Form 990 filers are required to complete Schedule O | 38 | х | |
| | | | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----|-------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 15 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7с | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders 11a | | | |
| D | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| 40- | amounts due or received from them.) Coation 4047(-VII) non-average about the tracks to the averagination filling Form 10410. | 10- | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | |
| d | Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O | 13a | | |
| h | Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| Ŋ | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| ^ | Enter the amount of reserves on hand 13c | | | |
| | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | 1. 100, has a not a rottli 120 to report these payments: if 110, provide an explanation in deficult of | י די | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | Λ |
|-----|----------------------------------------------------------------------------------------------------------------------|---------------------------|----------|--------|------|----|
| Sec | tion A. Governing Body and Management | | | | | |
| | | 1 1 | 1 - [| | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 15 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. | | اء ہ | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 15 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationsh | ip with any other | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? \dots | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | 990 was filed? | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | ssets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | appoint one or | | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | stockholders, or | | | | |
| | persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | ear by the following: | | | | |
| а | The governing body? | | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re | ached at the | | | | |
| | | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal F | Revenue Code.) | | | | |
| | | | - | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such of | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bo | dy before filing the fo | m? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? IF "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | e to conflicts? | | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{"}$ | Yes," describe | | | | |
| | in Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approve | al by independent | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision | ? | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | <u>[</u> | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ement with a | | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | ate its participation | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic | anization's | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ LA | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- | T (Section 501(c)(3)s | only) a | vailab | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | X Own website Another's website X Upon request Other (explain | n in Schedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | onflict of interest polic | y, and | finan | cial | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's b | ooks and records: | | | | |
| | SALLY FORMAN - 504-291-2563 | | | | | |
| | 900 CAMP STREET NO 308 NEW ORLEAMS 1.A 70130 | | | | | |

45-0470675

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization (A) | (B) | l | ai iiZd | ((| | nper | ısal | (D) | (E) | (F) |
|------------------------------------------------|-----------------------|--------------------------------|-----------------|---------------|----------------|---------------------------------|-------------|-----------------|-----------------|-----------------------------|
| Name and Title | Average | | | Pos | ition | | | Reportable | Reportable | (F) Estimated |
| rvaine and title | hours per | (do box | not cl | heck ss pe | more rson i | than is bot | one h an | compensation | compensation | amount of |
| | week | | cer an | | | | | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | es es | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related organizations | ustee | trustee | | 96 | suadı | | (W-2/1099-MISC) | | organization and related |
| | below | lual tr | tional | | nploy | st con yee | _ | () · | | organizations |
| | line) | Individual trustee or director | Institutional t | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) JOHN PAYNE | 2.00 | Ι- | | | _ | | | | | |
| CEO/CHAIRMAN | | Х | | х | | | | 0. | 0. | 0. |
| (2) PATRICK COMER | 1.00 | | | | < | 7 | | | | |
| VICE CHAIRMAN | | Х | | X | | | | 0. | 0. | 0. |
| (3) MERRITT LANE | 2.00 | | \mathbf{A} | | | | | _ | _ | _ |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (4) BILL HINES | 2.00 | | 4 | | • | | | | | |
| DIRECTOR | 200 | Х | | | | | | 0. | 0. | 0. |
| (5) MARGARET BEER | 2.00 | 1,7 | | | | | | _ | | • |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (6) KEVIN CLIFFORD | 1.00 | Į., | | | | | | 0. | 0. | 0 |
| OIRECTOR (7) TIM RYAN | 2.00 | Х | \vdash | | | | | 0. | 0. | 0. |
| (7) TIM RYAN DIRECTOR | 2.00 | X | | | | | | 0. | 0. | 0. |
| (8) TIMOTHY WILLIAMSON | 6.00 | 122 | | | | | | 0. | 0. | 0. |
| CEO/DIRECTOR | 1 0100 | x | | x | | | | 201,250. | 0. | 0. |
| (9) TI ADELAIDE MARTIN | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) AMITH NAGARAJAN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) WARNER THOMAS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) CHRIS LAIBE | 1.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) STEVE GREENEBAUM | 1.00 | ļ | | | | | | | | |
| DIRECTOR | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (14) MICHAEL J. SIEGEL | 1.00 | ۱ | | | | | | | | |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) ROBERT VORHOFF | 1.00 | Į " | | | | | | _ | | _ |
| DIRECTOR | 55.00 | Х | \vdash | | | | | 0. | 0. | 0. |
| (16) EMILY MADERO | 33.00 | { | | х | | | | 147,500. | 0. | ^ |
| (17) CALLY FORMAN | 55.00 | | \vdash | ^ | | | | 14/,300. | 0. | 0. |
| (17) SALLY FORMAN ACTING CEO | 33.00 | 1 | | х | | | | 0. | 0. | 0. |
| ACTING CEO | | | | Λ | | | <u> </u> | U • | 0. | C 000 (2212 |

| Pai | T VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | rees | , and | d Hi | ighe | st C | Compensated Employe | es (continued) | | | | |
|----------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-----------------|-----------------------|-----------|---------------|------------------------------|-------------|------------------------------------------------|----------------------------------------------|----------|-------------------------|-------------------------------------------------------------|---------------|
| | (A) Name and title | (B) Average hours per | (do box | not c | | ition more | 1 than is bot | one h an | (D) Reportable compensation | (E) Reportable compensation | on | an | (F) timate | |
| | | week (list any hours for related organizations below line) | tee or director | Institutional trustee | Officer p | | Highest compensated employee | Ĺ | from the organization (W-2/1099-MISC) | from related organization (W-2/1099-MI | าร | com fr org and | other pensa om the anizati d relate anizatio | e on ed |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | 4 | | | | | |
| | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | | | | | | L | 7 | | | | | |
| | | | | | | | 0 | | O | | | | | |
| | Sub-total | | <u> </u> | | | | K | | 348,750. | | 0. | | | 0. |
| d | Total from continuation sheets to Part V Total (add lines 1b and 1c) | II, Section A | | 1 | | | | > | 348,750. | | 0. | | | 0. |
| <u> </u> | Total number of individuals (including but no compensation from the organization | not limited to th | ose | liste | ed at | bove | e) wi | no r | eceived more than \$100 | J,000 of reportat | ole | | Yes | No. |
| 3 | Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s | | | | | | | | highest compensated e | | | 3 | | Х |
| 4 | For any individual listed on line 1a, is the su and related organizations greater than \$15 | 0 ,000? If "Yes, | " co | mple | ete S | Sche | edul | e J t | for such individual | | | 4 | Х | |
| 5 Sec | Did any person listed on line 1a receive or a rendered to the organization? If "Yes," contition B. Independent Contractors | | | | | | | | ed organization or indiv | idual for services | <u>.</u> | 5 | | X |
| 1 | Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | npens | ation f | rom | |
| | (A) Name and business | address | NO | ONI | Ξ | | | | (B) Description of s | services | С | (C Compe | ;) nsatio | า |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i \$100,000 of compensation from the organi | | ot li | mite | d to | tho (| se li: | stec | d above) who received r | nore than | | | 000 // | |

45-0470675

Form 990 (2016) THE IDE.

Part VIII Statement of Revenue

| | | Check if Schedule O contains a response | or note to any lir | ne in this Part VIII | | | |
|--------------------------------------------------------|----------|---------------------------------------------------|---------------------|----------------------|----------------------------------------|-----------------------------------------|----------------------------------------------------|
| | | errosikii Gorieddio G Goriadii o d rooponee | or moto to uniy iii | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| ts | 1 a | Federated campaigns 1a | | | | | |
| iran | | Membership dues 1b | | | | | |
| Ğ,Ë | | Fundraising events 1c | | | | | |
| ifts | | Related organizations 1d | | | | | |
| s, G | | | 128,850. | | | | |
| Sig | | All other contributions, gifts, grants, and | | | | | |
| her | • | | 992,198. | | | | |
| 호텔 | | Noncash contributions included in lines 1a-1f: \$ | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Total. Add lines 1a-1f | | 2,121,048. | | | |
| <u> </u> | | | Business Code | | | | |
| o l | 2 a | DIJENIE ETAIJEE CATEG | 900099 | 10,175. | 10,175. | | |
| , ki | 2 a b | | | | | | |
| Ser | c | | | | 1 | | |
| E Š | d | | | | | | |
| Program Service Revenue | ۰ و | | | | | | |
| Prc | f | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | 10,175. | | | |
| | 3 | Investment income (including dividends, intere | | | | | |
| | | other similar amounts) | | 319. | | | 319. |
| | 4 | Income from investment of tax-exempt bond p | | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | | | | | |
| | | Less: rental expenses | | | | | |
| | | Rental income or (loss) | | | | | |
| | | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | | | | |
| | b | Less: cost or other basis | 7 (| | | | |
| | | and sales expenses | Y | | | | |
| | С | Gain or (loss) | | | | | |
| | | Niet mein eu (leen) | | | | | |
| en | | Gross income from fundraising events (not | | | | | |
| | | including \$ of | | | | | |
| eve | | contributions reported on line 1c). See | | | | | |
| Other Reven | | Part IV, line 18 a | | | | | |
| ¥ | b | Less: direct expenses b | | | | | |
| ٥ | С | Net income or (loss) from fundraising events | | | | | |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 a | | | | | |
| | b | Less: direct expenses b | | | | | |
| | С | Net income or (loss) from gaming activities | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances a | | | | | |
| | b | Less: cost of goods sold b | | | | | |
| | С | Net income or (loss) from sales of inventory | | | | | |
| | | | Business Code | | 500 105 | | |
| | 11 a | OTHER REVENUE - BP | 900099 | 529,425. | 529,425. | | |
| | b | OTHER MISCELLANEOUS RE | 900099 | 10,698. | 10,698. | | |
| | С | | | | | | |
| | | All other revenue | | E40 102 | | | |
| | | Total. Add lines 11a-11d | | 540,123. | EE0 200 | ^ | 210 |
| | 12 | Total revenue. See instructions. |) | 2,671,665. | 550,298. | 0. | 319. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 43,850. 43,850. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 14,375. 14,375. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 348,750. 348,750. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 147,059. 148,448. 378,320 82,813. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 65,619 44.478 7,912. 13,229. 9 Other employee benefits 53,144. 53,144. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 73,229 52,821. 13,270. 7,138. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 247,563 234,015. 13,548 column (A) amount, list line 11g expenses on Sch O.) 64,185. 64,402. 217. Advertising and promotion 12 11,473. 16,995. 1,815. 3,707. Office expenses 13 117,906. 107,288. 7,925. 2,693. Information technology 14 15 Royalties 8,383. 13,413. 83,833. 62,037. 16 Occupancy 15,430. 13,059. 2,371. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 21 Payments to affiliates 4,349. 4,349. Depreciation, depletion, and amortization 22 10,018. 3,784. 5,722. 512. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 679,712. 676,909. 2,803. EVENT EXPENSE CORE ACTIVITES EXPENSE 61,942. 61,942. 59,252. 59,252. MISCELLANEOUS EXPENSES <u>18,</u>239. 23,728. d DEVELOPMENT 4,906. 583. 43,154. 33,122. 1,166. 8,866. e All other expenses 2,405,571. 1,987,654. 278,909. 139,008. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2016)
Part X Balance Sheet

| Pa | rt X | Balance Sheet | | | | | |
|---------------|------|-----------------------------------------------------------------------------------------|--------------------------|------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or not | e to any line in this Pa | rt X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 971,846. | 1 | 1,079,031. | | |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | 46,834. | 3 | 16,608. | | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other receivables from current and fo | | | | | |
| | | trustees, key employees, and highest compensa | ted employees. Comp | olete | | | |
| | | Part II of Schedule L | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | section 4958(f)(1)), persons described in section | 4958(c)(3)(B), and cor | ntributing | | | |
| | | employers and sponsoring organizations of sect | ion 501(c)(9) voluntary | , | | | |
| ţ | | employees' beneficiary organizations (see instr). | Complete Part II of So | ch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | 100,000. |
| Ř | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | 7 | | |
| | | basis. Complete Part VI of Schedule D | 10a 107 | ,973. | | | |
| | b | Less: accumulated depreciation | 10b 98 | ,017. | 14,305. | 10c | 9,956. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | | 13 | | | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 5,551. | 15 | 5,551. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 1,038,536. | 16 | 1,211,146. |
| | 17 | Accounts payable and accrued expenses | | | 10,586. | 17 | 8,255. |
| | 18 | Grants payable | 100 000 | 18 | 6 700 | | |
| | 19 | Deferred revenue | | | 100,000. | 19 | 6,700. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| ies | 22 | Loans and other payables to current and former | | | | | |
| ij | | key employees, highest compensated employees | | | | | |
| Liabilities | | Complete Part II of Schedule L | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on lines | | | 1,889. | 05 | 4,036. |
| | 26 | | | ····· | 112,475. | 25 26 | 18,991. |
| | 26 | Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958 | | and | 112,413 | 20 | 10,551. |
| m | | complete lines 27 through 29, and lines 33 an | | and | | | |
| če | 27 | Unrestricted net assets | | | 811,308. | 27 | 993,039. |
| alan | 28 | Temporarily restricted net assets | | | 114,753. | 28 | 199,116. |
| Fund Balances | 29 | Democratic metaleted and seeds | | | | 29 | 133,1100 |
| я П | 23 | Organizations that do not follow SFAS 117 (A | SC 958) check here | | | 23 | |
| | | and complete lines 30 through 34. | 30 330), Check here | | | | |
| ts c | 30 | Capital stock or trust principal, or current funds | | - 1 | | 30 | |
| sse | 31 | Paid-in or capital surplus, or land, building, or eq | | | | 31 | |
| Net Assets or | 32 | Retained earnings, endowment, accumulated in | | г | | 32 | |
| Se | 33 | Total net assets or fund balances | | - | 926,061. | 33 | 1,192,155. |
| | 34 | Total liabilities and net assets/fund balances | | | 1,038,536. | 34 | 1,211,146. |
| | U-T | TOTAL HADIILIES AND HEL ASSELS/IUNU DAIANCES | | | =,000,000. | <u> </u> | |

Form **990** (2016)

| Pa | TXI Reconciliation of Net Assets | | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------|------------|------|------------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | ····· | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 2,67 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 2 | 2,40 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 94. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 92 | <u>6,0</u> | 61. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | L,19 | 2,1 | 55. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | A | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | |
| | Act and OMB Circular A-133? | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | 1 | | Form | 990 | (2016) |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 45-0470675

| | | | IDEA V | | | | | | | 5-0470675 |
|------|-------|---------------------------------------|---------------------|--------------|-----------------------------------------------------|-------------------------------------|---------------------------------|--------------------|---------------|----------------------------|
| Pa | rt I | Reason for Public | Charity S | Status (/ | All organizations must co | omplete th | is part.) Se | ee instructions | S. | |
| The | organ | ization is not a private found | lation beca | use it is: (| For lines 1 through 12, o | check only | one box.) | | | |
| 1 | | A church, convention of ch | | | | | | | | |
| 2 | | A school described in sect | • | | | | | | | |
| 3 | | A hospital or a cooperative | | | • | | | ii). | | |
| 4 | | A medical research organiz | | | | | | | (iii). Fnter | the hospital's name. |
| • | | city, and state: | anon opore | | njanosion with a noopita | . 400011500 | | (2)(.)() | (III)I Elitoi | ano mospitar o marrio, |
| 5 | | An organization operated for | or the hene | afit of a co | llege or university owner | d or operat | ted by a d | overnmental u | nit describ | ned in |
| J | | section 170(b)(1)(A)(iv). (C | | | nego or armversity owner | а ог орога | tou by a g | overmiental a | iriit dooorik | 700 II 1 |
| 6 | | A federal, state, or local go | - | - | aontal unit described in | soction 17 | 70/6\/4\/A\ | (v) | | |
| | X | · · · · · · · · · · · · · · · · · · · | | - | | | | | ao gonorol | nublic described in |
| ′ | | An organization that norma | | | illiai part of its support i | rom a gov | emmemai | uriit or iroini ti | ie generai | public described in |
| | | section 170(b)(1)(A)(vi). (C | | | (4)(A)(vi) (Commisto Dom | . 11 \ | | | | |
| 8 | Н | A community trust describe | | | | | | | | |
| 9 | | An agricultural research org | | | | | | | | |
| | | or university or a non-land-o | grant colleg | ge of agric | ulture (see instructions). | . Enter the | name, city | y, and state of | the colleg | e or |
| | | university: | | | | | () | | | |
| 10 | | An organization that norma | | | | | | | | |
| | | activities related to its exen | | | | | - | | | |
| | | income and unrelated busing | | | (less section 511 tax) fr | om busine | sses acqu | ired by the or | ganization | after June 30, 1975. |
| | | See section 509(a)(2). (Co | • | • | | | | | | |
| 11 | Н | An organization organized a | | | | | | | | |
| 12 | Ш | An organization organized a | | | | | | | | |
| | | more publicly supported or | | | | | | | | Check the box in |
| | _ | lines 12a through 12d that | describes t | the type o | f supporting organizatio | n and com | nplete lines | s 12e, 12f, and | d 12g. | |
| а | | | anization op | perated, s | upervised, or controlled | by its sup | ported org | ganization(s), t | ypically by | giving giving |
| | | the supported organization | on(s) the po | ower to re | gularly appoint or elect a | a majority | of the dire | ctors or truste | es of the s | supporting |
| | | organization. You must o | complete P | Part IV, Se | ections A and B. | | | | | |
| b | | | anization s | upervised | or controlled in connec | tion with it | s support | ed organizatio | n(s), by ha | iving |
| | | control or management o | of the suppo | orting orga | anization vested in the s | ame perso | ons that co | ontrol or mana | ge the sup | ported |
| | | organization(s). You mus | t compl et e | e Part IV, | Sections A and C. | | | | | |
| С | | | egrated. A | supporting | g organization operated | in connec | tion with, a | and functional | ly integrat | ed with, |
| | | its supported organizatio | n(s) (see in | structions | s). You must complete I | Part IV, Se | ections A, | D, and E. | | |
| d | | ☐ Type III non-functionally | y integrate | d. A supp | orting organization oper | ated in co | nnection v | with its suppor | ted organ | zation(s) |
| | | that is not functionally int | tegrated. Th | he organiz | zation generally must sa | tisfy a dist | ribution re | quirement and | d an attent | iveness |
| | | requirement (see instruct | ions). You | must con | nplete Part IV, Sections | s A and D, | and Part | V. | | |
| е | | Check this box if the orga | anization re | eceived a | written determination fro | m the IRS | that it is a | a Type I, Type | II, Type III | |
| | | functionally integrated, or | r Type III no | on-functio | nally integrated support | ing organiz | zation. | | | |
| f | Ente | er the number of supported o | organizatioı | ns | | | | | | |
| g | | vide the following information | | | | | | | | |
| | (| i) Name of supported | (ii) E | IN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | nization listed ng document? | (v) Amount of | • | (vi) Amount of other |
| | | organization | | | above (see instructions)) | Yes | No | support (see in | Structions) | support (see instructions) |
| | | | | | | | | | | |
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| Tota | | | | | | | | | | |
| | | | | | | | | I | | i |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | • | • | | | |
|-----|---------------------------------------------------------------|-----------------------|----------------------|----------------------|----------------------|--------------------|---------------------------------------|
| | endar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Gifts, grants, contributions, and | , | , | , | , | () | , , , , , , , , , , , , , , , , , , , |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1992824. | 1617137. | 2167085. | 2421517. | 2121048. | 10319611. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | _ |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1992824. | 1617137. | 2167085. | 2421517. | 2121048. | 10319611. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | 4 | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | 7 | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | V | | 665 016 |
| | column (f) | | | | | | 665,916. |
| | Public support. Subtract line 5 from line 4. | | | | | | 9653695. |
| | ction B. Total Support | (=) 0010 | (h) 0010 | (=) 0014 | (4) 0015 | (=) 001C | (f) Total |
| | Indar year (or fiscal year beginning in) Amounts from line 4 | (a) 2012 1992824. | (b) 2013 1617137. | (c) 2014 2167085. | (d) 2015 2421517. | 2121048. | (f) Total 10319611. |
| | Gross income from interest. | 1000010 | 10171371 | 22070031 | 2421317• | 2121040. | 10313011. |
| 0 | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 2,800. | 32 545. | 4 1,233. | 44,025. | 10.494. | 131,097. |
| a | Net income from unrelated business | 2,0001 | 32/320 | 11,2001 | 11,020 | 20,151 | 20270370 |
| • | activities, whether or not the | | | | | | |
| | business is regularly carried on | _ | | | | | |
| 10 | Other income. Do not include gain | | 1 | | | | |
| | or loss from the sale of capital | | • | | | | |
| | assets (Explain in Part VI.) | 1 | | | | 540,123. | 540,123. |
| 11 | Total support. Add lines 7 through 10 | | | | | - | 10990831. |
| | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| | First five years. If the Form 990 is for | | | | | n 501(c)(3) | |
| | organization, check this box and stop | here | | | | | > |
| Se | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| | Public support percentage for 2016 (I | | | | | 14 | 87.83 % |
| 15 | Public support percentage from 2015 | Schedule A, Part | II, line 14 | | | 15 | 93.81 % |
| 16a | 33 1/3% support test - 2016. If the o | - | | | | | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | <u>X</u> |
| k | 33 1/3 % support test - 2015. If the c | · · | | , | | , | |
| | and stop here. The organization quali | | | | | | |
| 17a | 10% -facts-and-circumstances test | ū | | | | | • |
| | and if the organization meets the "fac | | • | - | • | • | |
| | meets the "facts-and-circumstances" | | | | | | |
| b | 10% -facts-and-circumstances test | · · | | | | * | |
| | more, and if the organization meets the | | | | - | | e |
| 40 | organization meets the "facts-and-circ | | | | | | P H |
| 18 | Private foundation. If the organizatio | n ala not check a | box on line 13, 16 | a, 160, 17a, or 17b | o, cneck this box a | na see instructior | ıs ▶∟∟ |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | qualify under the tests listed be ction A. Public Support | elow, please com | plete Part II.) | | | | |
|-----|---------------------------------------------------------------------------------|-------------------|-----------------------------------------|----------------------|---------------------------|---------------------|-----------|
| | endar year (or fiscal year beginning in) | (a) 2012 | (b) 2012 | (a) 2014 | (4) 2015 | (a) 2016 | (f) Total |
| | Gifts, grants, contributions, and | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| ٠ | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| • | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| 4 | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | 1 | | |
| _ | | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | | | | | | | |
| | Total. Add lines 1 through 5 | | | (| | | |
| / 6 | A Amounts included on lines 1, 2, and | | | | | | |
| ŀ | 3 received from disqualified persons Amounts included on lines 2 and 3 received | | | () | | | |
| • | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | 1 | | | | |
| | endar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (a) 2014 | (d) 2015 | (a) 2016 | (f) Total |
| | Amounts from line 6 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Gross income from interest, | | | | | | |
| 100 | dividends, payments received on | | Y | | | | |
| | securities loans, rents, royalties and income from similar sources | | • | | | | |
| | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | assumed often lune 00 1075 | | | | | | |
| | Add lines 10a and 10b | V | | | | | |
| | Net income from unrelated business | | | | | | |
| • | activities not included in line 10b, | • | | | | | |
| | whether or not the business is | | | | | | |
| 12 | regularly carried on | | | | | | |
| - | or loss from the sale of capital | | | | | | |
| 12 | assets (Explain in Part VI.) | | | | | | |
| | First five years. If the Form 990 is for | the organization! | l o first seepend thi | rd fourth or fifth t | l roy year as a sastis | n 501(a)(2) argani: | Zation |
| 17 | | · · | | | • | | zation, |
| Se | ction C. Computation of Publi | | | | | | ······ |
| | Public support percentage for 2016 (li | | | column (fl) | | 15 | % |
| | Public support percentage for 2010 (iii | | | | | 16 | |
| | ction D. Computation of Inves | | | | | 10 | 70 |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from 2 | | | | | 18 | |
| | a 33 1/3% support tests - 2016. If the | | | | | | |
| .50 | more than 33 1/3%, check this box ar | | | | | | |
| | 33 1/3% support tests - 2015. If the | | | | | | |
| • | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| | io anidationi ii tilo organization | Lia ilot ollook a | ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ | ,, | 2011 2000 1110 | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| n 990 c | | 90-EZ | 2016 |

| Par | t IV | Supporting Organizations (continued) | | | |
|-----|----------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----|-----|
| | | Continued) | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | 100 | 110 |
| | | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| u | • | the governing body of a supported organization? | 11a | | |
| h | | ily member of a person described in (a) above? | 11b | | |
| | | | | | |
| | | 6 controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in Part VI. 3. Type I Supporting Organizations | 11c | | |
| 360 | LIOII L | 5. Type I Supporting Organizations | | V | Na |
| | D: 4 4 h | | | Yes | No |
| 1 | | e directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | • | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | • | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| _ | • | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported | | | |
| | J | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | /I how providing such benefit carried out the purposes of the supported organization(s) that operated, | _ | | |
| | | vised, or controlled the supporting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | | pported organization(s). | 1 | | |
| Sec | tion L | D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organi | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organi | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the or | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By rea | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | signific | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | incom | e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | orted organizations played in this regard. | 3 | | |
| Sec | | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| а | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | Ш. | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti | ructions |). | |
| 2 | | ties Test. Answer (a) and (b) below. | | Yes | No |
| а | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the su | ipported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how th | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | that th | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasor | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ies but for the organization's involvement. | 2b | | |
| 3 | Paren | t of Supported Organizations. <i>Answer (a) and (b) below.</i> | | | |
| а | Did th | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | truste | es of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did th | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pai | TV Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | anizations | | |
|------|------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------------|--------------------------------|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. | | | | |
| | other Type III non-functionally integrated supporting organizations must cor | nplete : | Sections A through E. | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| 3 | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3 | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | |
| | collection of gross income or for management, conservation, or | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | |
| | instructions for short tax year or assets held for part of year): | | | | |
| а | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| е | Discount claimed for blockage or other | | | | |
| | factors (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 | Subtract line 2 from line 1d | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | 1 | | | |
| | see instructions) | 4 | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 | Multiply line 5 by .035 | 6 | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sect | ion C - Distributable Amount | | | Current Year | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | |
| 2 | Enter 85% of line 1 | 2 | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | |
| 5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
| | emergency temporary reduction (see instructions) | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally | / integr | ated Type III supporting org | anization (see | |
| | instructions). | | | | |

Schedule A (Form 990 or 990-EZ) 2016

| Par | rt V Type III Non-Functionally Integrated 50 | 9(a)(3) Supporting Orga | anizations _(continued) | |
|-------|---------------------------------------------------------------|--------------------------------|-----------------------------------|-----------------|
| Secti | ion D - Distributions | | , , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish ea | xempt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organization | ns | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is responsive | 9 | |
| | (provide details in Part VI). See instructions | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | (i) | (ii) | (iii) |
| | ion E. Distribution Allocations (see instructions) | Excess Distributions | Underdistributions | Distributable |
| secu | ion E - Distribution Allocations (see instructions) | | Pre-2016 | Amount for 2016 |
| 1 | Distributable amount for 2016 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2016 (reason- | | | |
| | able cause required- explain in Part VI). See instructions | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| а | | | | |
| b | | | | |
| С | From 2013 | | | |
| d | From 2014 | | | |
| | From 2015 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2016 from Section D, | | | |
| | line 7: \$ | | | |
| | Applied to underdistributions of prior years | | | |
| | Applied to 2016 distributable amount | | | |
| | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| - | than zero, explain in Part VI. See instructions | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| a | | | | |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| | Excess from 2015 | | | |
| | Excess from 2016 | | | |

Schedule A (Form 990 or 990-EZ) 2016

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Part IV Section A lines 1 2 3b 3c 4b 4c 5a 6 9a 9b 9c 11a 11b and 11c Part IV Section B lines 1 and 2: Part IV Section C |
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Organization type (check one):

Employer identification number

THE IDEA VILLAGE 45-0470675

| Filers of: | Section: | | | | | |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Form 990 or 99 | 00-EZ X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| , | rganization is covered by the General Rule or a Special Rule . ection 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General Rule | n organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or | | | | | |
| | rty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special Rules | | | | | | |
| section any o | sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, | | | | | |
| For ar | or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | |
| year, is che | organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box cked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., se. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively | | | | | |
| | us, charitable, etc., contributions totaling \$5,000 or more during the year \$\begin{align*} \text{ \lefta} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ | | | | | |
| O | gas institution that ignit approved by the Congred Dule and/or the Congred Dules describ file Cabadule D./Corres 200, 200 F7, av 200 DE | | | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization Employer identification number

THE IDEA VILLAGE

| Part I | Contributors (See instructions). Use duplicate copies of Part I if additional | Il space is needed. | |
|------------|-------------------------------------------------------------------------------|----------------------------|-----------------------------------------------|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 1 | BLACKSTONE CHARITABLE FOUNDATION 345 PARK AVENUE | \$ 50,000. | Person X Payroll Noncash |
| | NEW YORK, NY 10154 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | COX BUSINESS | _1 | Person X |
| | 7401 FLORIDA BLVD. | \$60,000. | Payroll Noncash (Complete Part II for |
| | BATON ROUGE, LA 70806 | O | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | DELTA REGIONAL AUTHORITY | | Person X Payroll |
| | 236 SHARKEY AVENUE, SUITE 400 | \$ 128,850. | Noncash (Complete Part II for |
| | CLARKSDALE, MS 38614 | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | FRENCH MARKET COFFEE | | Person X Payroll |
| | 400 POYDRAS STREET, 10TH FLOOR | \$ | Noncash (Complete Part II for |
| | NEW ORLEANS, DA 70130 | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | IBERIA BANK | | Person X Payroll |
| | 601 POYDRAS STREET, 20TH FLOOR | \$166,667. | Noncash (Complete Part II for |
| | NEW ORLEANS, LA 70130 | | noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | JONES WALKER WAECHTER ET AL | | Person X |
| | 201 ST. CHARLES AVE., 50TH FLOOR | \$ | Payroll Noncash (Complete Part II for |
| | NEW ORLEANS, LA 70170 | | noncash contributions.) |

THE IDEA VILLAGE

| Part I | Contributors (See instructions). Use duplicate copies of Part I if additional | Il space is needed. | |
|------------|--------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------------|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 7 | KEVIN G. CLIFFORD 1125 WABASH STREET PASADENA, CA 91103 | \$ <u>150,000</u> . | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 8 | NOCVB 2020 ST CHARLES AVENUE NEW ORLEANS, LA 70130 | \$50,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | NOLA MEDIA GROUP 365 CANAL ST. SUITE 3100 NEW ORLEANS, LA 70130 | \$60,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| | Name, address, and ZIP + 4 KAUFFMAN FOUNDATION 4801 ROCKHILL ROAD KANSAS CITY, MO 64110 | Total contributions \$ 250,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 11 | COULTER FAMILY FOUNDATION 3690 WASHINGTON STREET SAN FRANCISCO, CA 94118 | \$ 175,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) Total contributions | (d) |
| No. 12 | Name, address, and ZIP + 4 WILLIAM RANDOLPH HEARST FOUNDATION 300 W 57TH STREET #26 | \$ 75,000. | Person X Payroll Noncash (Complete Part II for |
| | NEW YORK, NY 10019 | | noncash contributions.) |

Employer identification number

THE IDEA VILLAGE

| Part II | Noncash Property (See instructions). Use duplicate copies of Part II if a | additional space is needed. | |
|------------------------------|---------------------------------------------------------------------------|------------------------------------------------|-----------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | \$ | 990 990-E7 or 990-PE) //016 |

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Page 4 Name of organization Employer identification number THE IDEA VILLAGE 45-0470675 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of giff Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No. 1545-0047 Open to Public

Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number THE IDEA VILLAGE 45-0470675 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII. the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

Assets included in Form 990, Part X

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

| Sche | edule D (Form 990) 2016 THE IDE | A VILLAGE | | | 45-0470675 Page 2 |
|------|---------------------------------------------------|------------------------------|---------------------------|----------------------|--------------------------------------------------|
| | rt III Organizations Maintaining C | | storical Treasures. | or Other Sim | |
| 3 | Using the organization's acquisition, accession | | | | |
| | (check all that apply): | , | , 3 | 3 | |
| а | | d \square | Loan or exchange prog | orams | |
| b | | e 🗌 | | | |
| c | | <u> </u> | | | |
| 4 | Provide a description of the organization's co | allections and explain how t | they further the organiza | ation's exempt nur | nose in Part XIII |
| 5 | During the year, did the organization solicit or | | | | |
| 3 | to be sold to raise funds rather than to be ma | • | · | | |
| Par | rt IV Escrow and Custodial Arrange | | | | |
| ı uı | reported an amount on Form 990, Par | | e organization answered | u res on ronnis | 90, Part IV, line 9, or |
| 10 | Is the organization an agent, trustee, custodi | | r contributions or other | accata nat includa | |
| ıa | | | | | |
| | on Form 990, Part X? | | | | Yes No |
| D | If "Yes," explain the arrangement in Part XIII | and complete the following | table: | | |
| | | | | <u> </u> | Amount |
| | Beginning balance | | | | |
| | Additions during the year | | | | |
| | Distributions during the year | | | | |
| | Ending balance | | | <u>1f</u> | ' |
| | Did the organization include an amount on Fo | | | | Yes No |
| | If "Yes," explain the arrangement in Part XIII. | | | | L |
| Pai | rt V Endowment Funds. Complete if | | | | |
| | | (a) Current year (b) I | Prior year (c) Two ye | ars back (d) Three | e years back (e) Four years back |
| | Beginning of year balance | | $\overline{}$ | | |
| b | Contributions | | | | |
| | Net investment earnings, gains, and losses | | | | |
| d | Grants or scholarships | | | | |
| е | Other expenditures for facilities | | | | |
| | and programs | | | | |
| f | Administrative expenses | | | | |
| g | End of year balance | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balance (line | 1g, column (a)) held as: | | |
| а | Board designated or quasi-endowment | % | | | |
| b | Permanent endowment > | <u>%</u> | | | |
| С | Temporarily restricted endowment ▶ | % | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | |
| За | Are there endowment funds not in the posse | | nat are held and adminis | stered for the organ | nization |
| | by: | | | _ | Yes No |
| | (i) unrelated organizations | | | | 3a(i) |
| | (ii) related organizations | | | | 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | |
| Par | rt VI Land, Buildings, and Equipm | | | | |
| | Complete if the organization answered | | IV. line 11a. See Form 9 | 90. Part X. line 10 | |
| | Description of property | (a) Cost or other | (b) Cost or other | (c) Accumula | |
| | bescription of property | basis (investment) | basis (other) | depreciation | ' ' |
| 1a | Land | | | | |

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|----------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | 13,387. | 5,232. | 8,155. |
| d Equipment | | 40,876. | | 165. |
| e Other | | 53,710. | 52,074. | 1,636. |
| Total Add lines 1a through 1e (Column (d) must equ | | mn (R) line 10c) | | 9.956. |

Schedule D (Form 990) 2016

| Part VII | Investments - | Other | Securities. |
|----------|---------------|-------|-------------|

| Complete if the organization answered "Yes" (a) Description of security or category (including name of security) | on Form 990, Part IV, (b) Book value | line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost of the | |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| | (b) book value | (c) Method of Valuation: Cost (| or end-or-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | on Form 990. Part IV. | line 11c. See Form 990. Part X. line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) | | | • |
| (1) | | | |
| (3) | | | |
| | | | |
| (4) | | () | |
| (5) | - | | |
| (6) | | 1(1) | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, | line 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) |) \ | | |
| (4) | * | | |
| (5) | • | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | | | |
| Part X Other Liabilities. | e 10.) | | |
| Complete if the organization answered "Yes" | on Form 000 Dort IV | line 11e or 11f See Form 000 Port V li | no 25 |
| (a) December of the bitter | On Form 990, Part IV, | (b) Book value | 116 25. |
| | | (b) Book value | |
| (1) Federal income taxes | | 4 036 | |
| (2) CREDIT CARD PAYABLE | | 4,036. | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | e 25.) | 4,036. | |
| 2. Liability for uncertain tax positions. In Part XIII. provide | | | |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

4c

2,405,571.

45-0470675 Page 4 THE IDEA VILLAGE Schedule D (Form 990) 2016 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

| | | _ | | | |
|-----|---------------------------------------------------------------------------------|--------------|------|------------|----|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 1 | | 0 004 045 | _ |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 2,821,915. | ,_ |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | | | | |
| b | Donated services and use of facilities | 150,250. | | | |
| С | Recoveries of prior year grants2c | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | 2e | 150,250. | |
| 3 | Subtract line 2e from line 1 | | 3 | 2,671,665. | , |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | | | | |
| С | Add lines 4a and 4b | | 4c | 0. | |
| | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | 2,671,665. | ,_ |
| Pai | rt XII Reconciliation of Expenses per Audited Financial Statements With E | Expenses per | Retu | ırn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 4 | | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 2,555,821. | , |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 7 | | | |
| а | Donated services and use of facilities | 150,250. | | | |
| | Prior year adjustments 2b | | | | |
| | Other losses 2¢ | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | 2e | 150,250. | , |
| 3 | Subtract line 2e from line 1 | | 3 | 2,405,571. | , |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | _ |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | | | | |

Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

c Add lines 4a and 4b

THE VILLAGE ADOPTED THE PROVISIONS OF ASC 740, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT OF THE VILLAGE BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT HAS NOT RECOGINZED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. WITH FEW EXCEPTIONS, THE VILLAGE IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE FILING OF THOSE RETURNS.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization THE IDEA | VILLAGE | | | | | | Employer identification number $45-0470675$ |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|---------------------------------------|---------------------------------------------|
| Part I General Information on Grants | and Assistance | | | | | • | |
| Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's p | istance? | | | | • | | |
| 2 Describe in Part IV the organization's properties of Part II Grants and Other Assistance to | | | | | ranization answered " | Ves" on Form 990 Part | t IV line 21 for any |
| recipient that received more than | _ | | | | gariization answered | res offrontingso, ran | TV, III e 21, 101 arry |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| READY RESPONDERS 4035 WASHINGTON AVE. | | | | C | | | |
| NEW ORLEANS, LA 70125 | 81-4280985 | | 32,100. | 0 | | | BUSINESS DEVELOPMENT |
| | | | | | | | |
| | | ST. | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3)3 Enter total number of other organization | | | | | | | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|-----------------------------------------------------------|----------------------------|--------------------------|---------------------------------------|-------------------------------------------------------|---------------------------------------|
| | | | | | |
| USINESS DEVELOPMENT AWARD | 4 | 14,375 | . 0. | | |
| | | | | 4 | |
| | | | | \mathcal{A} | |
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| | | 1 | | | |
| Part IV Supplemental Information. Provide the information | on required in Part I, lir | e 2; Part III, column | n (b); and any other a | dditional information. | |
| PART I, LINE 2: | .0 | Y | | | |
| EACH ENTREPRENEUR WORKS WITH A | TEAM OF CON | SULTANTS V | WHO ADVISE | AND MONITOR | |
| THE START-UP'S PROGRESS. | | | | | |
| | | | | | |
| | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE IDEA VILLAGE

Part I Questions Regarding Compensation

Employer identification number 45-0470675

| | · | | Yes | No |
|------------|---------------------------------------------------------------------------------------------------------------------------|----------|-----|------|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | 37 |
| | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | _ | | v |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | _^ |
| _ | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the net earnings of: | 60 | | Х |
| a | The organization? | 6a 6b | | X |
| D | Any related organization? | do | | |
| 7 | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 7 | | х |
| | not described on lines 5 and 6? If "Yes," describe in Part III | | | 42 |
| 8 | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | | | х |
| 0 | | 8 | | - 43 |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | 9 | | |
| | DEFINISHING SECTION 133 AMIDOUNT | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

THE IDEA VILLAGE

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown o | f W-2 and/or 1099-M | ISC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|-------------------------------------------|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | Denenis | (B)(I)-(U) | reported as deferred on prior Form 990 |
| (1) TIMOTHY WILLIAMSON (| 201,250 | 0. | 0. | 0. | 0. | 201,250. | 0. |
| CEO/DIRECTOR (i | | 0. | 0. | | 0. | | 0. |
| | | | | | | | |
| (i | | | | | | | |
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| Part III Supplemental Information |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization

THE IDEA VILLAGE

Employer identification number 45-0470675

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: VILLAGE DELIVERS AGAINST ITS MISSION BY BUILDING AN ENTREPRENEURIAL ECOSYSTEM AND HAS SOLIDIFIED ITS POSITION AS A LEADING DRIVER OF ENTREPRENEURSHIP. THE IDEA VILLAGE GROWS THE NEW ORLEANS ENTREPRENEURIAL ECOSYSTEM BY EXECUTING AN ANNUAL ENTREPRENEUR SEASON FROM JULY - MARCH THAT ENGAGES TOP TALENT AND STRATEGIC PARTNERS. ENTREPRENEUR SEASON, WHICH CULMINATES WITH NEW ORLEANS ENTREPRENEUR CAPTURES THE CORE CULTURAL ELEMENTS OF THE LOCAL WEEK (NOEW), ENVIRONMENT THEREFORE ALLOWING FOR IT TO BECOME AN INTEGRAL PIECE OF THE NEW ORLEANS FABRIC. EACH SEASON ENLISTS NEW PEOPLE WITH NEW IDEAS ALLOWING THE MOVEMENT TO GROW. THE IDEA VILLAGE PROVIDES A BROAD ARRAY OF HIGH-IMPACT EDUCATIONAL AND CONSULTING SERVICES THAT SUPPORT AND FACILITATE ENTREPRENEURIAL GROWTH IN NEW ORLEANS. SEASON PROGRAMMING INCLUDES EDUCATIONAL SERVICES STRATEGIC CONSULTING AND CAPITAL ACCESS PROGRAMS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

(EIRS) WHO SERVE AS COACHES FOR THESE PROGRAMS. ADDITIONAL

PROFESSIONAL RESOURCES FROM THE ECOSYSTEM, INCLUDING LEGAL, ACCOUNTING,

AND PITCH PREP, ALSO GUIDE THE ENTREPRENEURS, ALL FREE OF CHARGE TO THE

PARTICIPANTS. OF OUR 243 ACCELERATOR ALUMNI, 78% ARE STILL IN BUSINESS

AND 90% ARE STILL IN NEW ORLEANS. THEY HAVE RAISED OVER \$185M IN

PRIVATE CAPITAL, CREATED OVER 3,000 JOBS AND GENERATED MORE THAN \$208M

IN ANNUAL REVENUE.

-IDEAX IS THE 12-WEEK ACCELERATOR PROGRAM THAT OPERATE WITH THE GOAL OF SUPPORTING STARTUP FOUNDERS WITH NEXT LEVEL BUSINESS IDEAS AS THEY SEEK

OPPORTUNITIES.

Name of the organization

THE IDEA VILLAGE

Employer identification number 45-0470675

TO OPTIMIZE AND SCALE THEIR BUSINESSES. THE PROGRAM FOCUSES ON

ENABLING WORLD-CLASS ENTREPRENEURS TO BUILD SCALABLE BUSINESS MODELS

THAT HAVE LONG-TERM GROWTH PLANS AND VIABLE FUNDING STRATEGIES. THESE

COHORTS CONVENED FROM SEPTEMBER - DECEMBER 2016.

-CAPITALX IS THE 10-WEEK ACCELERATOR PROGRAM IN SPRING 2017 FOCUSED ON

PREPARING FOUNDERS FOR RAISING CAPITAL THROUGH MENTORSHIP AND COACHING.

THIS IS AN INVITATION ONLY PROGRAM FOR ENTREPRENEURS WITH HIGHLY

SCALABLE VENTURES WHO ARE READY FOR FUNDING. INVITEES FOR THE

ACCELERATOR COME FROM THE IDEAX COHORT AND PARTNER NOMINATIONS.

-IDEASESSIONS ARE ONE-ON-ONE STRATEGY SESSIONS WITH MENTORS AND EXPERTS

WHO GIVE STRATEGIC GUIDANCE AROUND SPECIFIC CHALLENGES AND/OR

ENTREPRENEURSHIP AND INNOVATION FOR EVERYONE.

THE 9TH ANNUAL NEW ORLEANS ENTREPRENEUR WEEK (NOEW), PRESENTED BY

IBERIABANK, IS OUR ANNUAL EVENT CELEBRATING ENTREPRENEURSHIP,

INNOVATION, AND TECHNOLOGY IN NEW ORLEANS. NOEW ENGAGES A DYNAMIC AND

SIGNIFICANT NETWORK ON ENTREPRENEURS, INVESTORS, CORPORATIONS,

NONPROFITS, STUDENTS, AND PROFESSIONALS TO SUPPORT GROWING COMPANIES

AND ELEVATE ENTREPRENEURIAL SUCCESSES THROUGH DISCUSSION, DEBATE,

EDUCATION, COMPETITION, AND CELEBRATION. NOEW IS A FREE AND INCLUSIVE

PLATFORM THAT BRINGS TOGETHER THE ENTIRE COMMUNITY IN SUPPORT OF

NOEW 2017 ENGAGED 14,266 ENTREPRENEURS, INVESTORS, PROFESSIONALS,

STUDENTS, AND COMMUNITY MEMBERS. IN TOTAL, FROM MARCH 19-24, 2017, 126

EVENTS WE HELD IN PARTNERSHIP WITH 51 LOCAL AND NATIONAL ORGANIZATIONS

AND SHOWCASED 199 ENTREPRENEURS. \$482,975 IN CASH AND RESOURCES WAS

ALLOCATED TO ENTREPRENEURS BY THE IDEA VILLAGE AND PARTNER

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|-----------------------------------------------------------|-------------------------------------------|
| Name of the organization THE IDEA VILLAGE | Employer identification number 45-0470675 |
| ORGANIZATIONS. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| MANAGEMENT WILL PROVIDE A COPY OF THE FORM 990 TO EACH BO | ARD MEMBER BEFORE |
| IT IS FILED. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| THE OFFICERS AND DIRECTORS ARE AWARE THAT CONFLICTS OF IN | ITEREST SHOULD BE |
| DISCLOSED AS SOON AS THE CONFLICT ARISES. ONCE A YEAR, TH | IE OFFICERS AND |
| DIRECTORS ARE ASKED TO SIGN A STATEMENT ACKNOWLEDGING THE | CIR COMPLIANCE WITH |
| THIS POLICY. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| SEE SCHEDULE J, PART I, LINE 3 | |
| | |
| FORM 990, PART VI, SECTION C, LINE 18: | |
| THESE DOCUMENTS ARE AVAILABLE UPON REQUEST. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THESE DOCUMENTS ARE AVAILABLE UPON REQUEST. | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONTRACT LABOR: | |
| PROGRAM SERVICE EXPENSES | 132,218. |
| MANAGEMENT AND GENERAL EXPENSES | 6,875. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 139,093. |
| | ===,==== |

| Name of the organization THE IDEA VILLAGE | Employer identification number 45-0470675 |
|-----------------------------------------------------------|-------------------------------------------|
| PUBLIC RELATIONS: | |
| PROGRAM SERVICE EXPENSES | 39,826. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 39,826. |
| PAYROLL SERVICES: | |
| PROGRAM SERVICE EXPENSES | 0. |
| MANAGEMENT AND GENERAL EXPENSES | 6,673. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 6,673. |
| | |
| PROFESSIONAL FEES - OTHER: | |
| PROGRAM SERVICE EXPENSES | 61,971. |
| MANAGEMENT AND GENERAL EXPENSES | 0. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 61,971. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 247,563. |
| FORM 990, PART XII, LINE 2C: | |
| THERE HAS BEEN NO CHANGE IN THE SELECTION PROCESS OR OVER | SIGHT OF THE |
| ORGANIZATION'S AUDITORS. | |
| | |
| | _ |
| | |
| | |
| | |

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

erty) 990

OMB No. 1545-0172

Attachment

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Business or activity to which this form relates

Identifying number

| THE | IDEA VILLAGE | | | FOR | м 990 ра | AGE 10 | | 45-0470675 |
|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------|-----------------|---------------------|----------------|------------|----------------------------|
| Par | Election To Expense Certain Prope | rty Under Section 1 | 79 Note: If you | ı have any lis | sted property, c | omplete Part | V before y | |
| 1 M | aximum amount (see instructions) | | - | | | | - 4 | 500,000. |
| 2 To | otal cost of section 179 property plac | | | | | | | |
| | nreshold cost of section 179 property | | 2,010,000. | | | | | |
| | eduction in limitation. Subtract line 3 | | | | | | | |
| 5 Do | llar limitation for tax year. Subtract line 4 from line | 5 | | | | | | |
| 6 | (a) Description of pro | operty | | (b) Cost (busin | ess use only) | (c) Elected | l cost | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | 4 | | |
| | sted property. Enter the amount from | | | | | $\overline{}$ | | |
| | otal elected cost of section 179 prope | | | | | | 8 | |
| | entative deduction. Enter the smaller | | | | | | 9 | |
| | arryover of disallowed deduction from | · · | | | | | 10 | |
| | usiness income limitation. Enter the s | 11 | | | | | | |
| | ection 179 expense deduction. Add li | | | | | l | 12 | |
| | arryover of disallowed deduction to 2 Don't use Part II or Part III below for | | | | 13 | | | |
| Par | | | | | o listed property | ,) | | |
| | pecial depreciation allowance for qua | | <u> </u> | | | · | | |
| | | | | property) pr | aced in Service | during | 14 | |
| | e tax year operty subject to section 168(f)(1) ele | 15 | | | | | | |
| | | | | | | | 16 | 4,349. |
| Par | | | | nstructions.) | | | 10 | |
| | in the second se | | | tion A | | | | |
| 17 M | ACRS deductions for assets placed i | n service in tax ve | ears beginning | before 201 | 6 | | 17 | |
| | ou are electing to group any assets placed in serv | | - | | | | j" | |
| | Section B - Assets | | | | | | tion Syste | em |
| | (a) Classification of property | (b) Month and year placed in service | (c) Basis for (business/inv only - see in | estment use | (d) Recovery period | (e) Convention | (f) Method | (g) Depreciation deduction |
| 19a | 3-year property | | | | | | | |
| b | 5-year property | K | | | | | | |
| С | 7-year property | • | | | | | | |
| d | 10-year property | | | | | | | |
| _ е | 15-year property | | | | | | | |
| f | 20-year property | _ | | | | | | |
| <u>g</u> | 25-year property | | | | 25 yrs. | | S/L | |
| h | Residential rental property | / | | | 27.5 yrs. | MM | S/L | |
| | - Hooldermarremar property | / | | | 27.5 yrs. | MM | S/L | |
| i | Nonresidential real property | / | | | 39 yrs. | MM | S/L | |
| | , | / | D | T V 11 | _: | MM | S/L | |
| | Section C - Assets F | riaced in Service | During 2016 | Tax Year U | sing the Aitern | ative Depred | | stem |
| <u>20a</u> | Class life | - | | | 10 | | S/L | |
| <u>b</u> | 12-year | / | | | 12 yrs. 40 yrs. | MM | S/L S/L | |
| Par | 40-year IV Summary (See instructions.) | / | | | 40 yrs. | IVIIVI | S/L | |
| | sted property. Enter amount from line | 28 | | | | | 21 | |
| | otal. Add amounts from line 12, lines | | nes 19 and 20 | | | | - 1 | |
| Er | nter here and on the appropriate lines | of your return. P | artnerships ar | nd S corpora | • | | 22 | 4,349. |
| | or assets shown above and placed in ortion of the basis attributable to sect | _ | e current year | , enter the | 23 | | | |

Part V

Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

| 2/10 | | | | Information (| | Yes | uie in | 1 | 24b If "\ | | | | | Yes | No |
|---------------------------|---------------------------------------------------------------------|---------------------------------------------------|------------------------------------------------------------|------------------|-------------------------------|----------|---------|---------|-----------------------------------|--------------------------------|--------------------|----------------|---------------------------------------------|--------------------------------|----------|
| <u> 24a</u> | | o you have evidence to support the business/inves | | | | _ res | (e) | 140 | (f) | 1 | | | ten / ∟_ (h) | | <u> </u> |
| | (a) Type of property (list vehicles first) | Date placed in service | Business, investmen use percenta | t Cost o | (d) Cost or other basis | | | | Recovery period | y (g) Method/ Convention | | Depre | eciation uction | Elected section 179 cost | |
| 25 | Special depreciation all | owance for q | ualified listed | property plac | ed in s | ervice d | uring | the ta | ax year aı | nd | | | | | |
| | used more than 50% in | a qualified b | usiness use . | | | | | | | | . 25 | | | | |
| 26 | Property used more that | n 50% in a c | ualified busir | ness use: | | | | | | | | | | | |
| | | 1 1 | | % | | | | | | | | | | | |
| | | 1 1 | | % | | | | | | | | | | | |
| | | 1 1 | | % | | | | | | | | | | | |
| 27 | Property used 50% or le | ess in a quali | | | | | | | | 1 | | | | | |
| | | 1 1 | | % | | | | | | S/L - | | | | | |
| | | 1 1 | | % | | | | | | S/L - | | | | | |
| | | # : : : : · · · · · · · · · · · · · · · | | % | | | | | | S/L - | 1 | | | | |
| | Add amounts in column | | | | | | | | | | 28 | | T 00 | | |
| 29 | Add amounts in column | (I), line 26. E | | | | | | | | ····· | <u>×</u> | | . 29 | | |
| _ | | | | Section B - In | | | | | | K | | | | | |
| | mplete this section for ve | | | | | | | | _ | 1 | | | | | S |
| to y | our employees, first ans | wer the ques | stions in Sect | ion C to see if | you me | et an e | xcept | tion to | complet | ing this s | section f | or those | vehicles | 5. | |
| | | | | 1-1 | - | /1-1 | _ | | 1 | 1 , | -N | , | - \ | | n |
| 20 | Total huginage/investment | milaa drivan d | uring the | (a) | | (b) | . [| V | (c) ehicle | 1 | d) nicle | 1 | e) nicle | (1 Veh | |
| | Total business/investment | | • | Vehicle | + | Vehicle | | 7 | enicie | vei | licie | vei | licie | ven | licie |
| | year (don't include commu | | | | | \sim | | - | | | | | | | |
| | Total commuting miles | | | | | | | | | + | | | | | |
| | Total other personal (no | _ | | | 1 | | • | | | | | | | | |
| | driven | | | | 1 | Y | - | | | | | | | | |
| | Total miles driven during | | | | | | | | | | | | | | |
| | Add lines 30 through 32 | | | Yes No | V. | es I | No | Yes | No | Yes | No | Yes | No | Yes | No |
| 34 | 4 Was the vehicle available for personal use during off-duty hours? | | Tes IV | 7 10 | 25 1 | 10 | 162 | NO | 162 | NO | 162 | NO | 162 | INO | |
| 35 | Was the vehicle used p | | 4 ' | | | | | | | | | | | | |
| 33 | than 5% owner or relate | | IIIOIE | | | | | | | | | | | | |
| 36 | Is another vehicle availa | • | nal | | | | | | | 1 | | | | | |
| | use? | | | | | | | | | | | | | | |
| | <u>usc:</u> | | | for Employers | s Who | Provide | Vehi | icles · | for I lsa h | v Their I | Employ | 205 | | | <u> </u> |
| Δns | wer these questions to | | | | | | | | | - | | | ren't mo | re than ! | 5% |
| | ners or related persons. | | you moot an | sxooption to o | ompion | ng occ | uon b | 7 101 1 | ornolos a | oca by ci | прюусс | o who u | i Cir t inic | no triarr | 070 |
| | Do you maintain a writte | | tement that p | rohibits all per | sonal u | se of ve | ehicles | s. inc | ludina co | mmutina | . by you | r | | Yes | No |
| | employees? | | = | = | | | | | - | _ | ,, , | - | | | 1 |
| | Do you maintain a writte | | | | | | | | | | our | | | · | |
| | employees? See the ins | . , | • | • | | | | | | 0 | | | | | |
| | Do you treat all use of v | | | | | | | | | | | | | | |
| | Do you provide more th | | | | | | | | | | | | | | |
| | the use of the vehicles, | | | | | | | | | | | | | | |
| | Do you meet the require | | | | | | | | | | | | | | |
| | Note: If your answer to | | | | | | | | | | | | | | |
| | art VI Amortization | | | | | | | | | | | | | | |
| | (a) | f t - | | (b) | A | (c) | | | (d) Code | | (e) | | Δ. | (f) | |
| Description of costs Date | | | (b) (c) (d) Amortization begins Amortizable amount Section | | | | | | Amortization period or percentage | | | | (f) Amortization for this year | | |
| 42 | Amortization of costs th | at begins du | ıring your 201 | 6 tax year: | | | | | | | | | | | |
| | | | | : : | | | | | | | | | | | |
| | | | | : : | | | | | | | | | | | |
| | | | | | | | _ | _ | | | | | | _ | |
| 43 | Amortization of costs th | at began be | fore your 201 | 6 tax year | | | | | | | | 43 | | | |

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 45-0470675 THE IDEA VILLAGE File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 900 CAMP STREET, NO. 308 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions NEW ORLEANS, LA 70130 Enter the Return Code for the return that this application is for (file a separate application for each return 0 | 1 Return **Application** Application Return Is For Code Is For Code Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 11 Form 990-T (trust other than above) 06 Form 8870 12 SALLY FORMAN The books are in the care of ► 900 CAMP STREET, 308 - NEW ORLEANS, LA 70130 NO. Telephone No. ► 504-291-2563 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this \square . If it is for part of the group, check this box \blacktriangleright lackand attach a list with the names and EINs of all members the extension is for. MAY 15, 2018 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ___ calendar year 1, 2016 JUL JUN 30, 2017 ► X tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions. \$ За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required. by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2017)